

## Fiducian Portfolio Services Limited – Trustee Director and Executive Officer Remuneration

	Commencement Date	Cessation Date	Financial Year	Cash Salary, Fees and Short-Term Compensated Absences	Short Term Cash Profit Sharing and Other Bonuses	Non-Monetary Benefits	Other Short Term Employee Benefits***	Pension and Superannuation Benefits	Other Post Employment Benefits	Long Term Employee Benefits (incentives)	Termination Benefits	Consideration For Agreeing to Hold Position	Share and Equity Based Payments or Compensation	Amount Paid to Any Other Entity or Organisation
				\$	\$	\$	\$	\$	\$	\$	\$	\$		\$
<b>Drew Vaughan</b> Non Executive Director, Chair	1/3/15	-	<b>2023</b> 2022	<b>100,000</b> 85,000	- -	- -	- -	- -	- -	- -	- -	- -	#	-
<b>Frank Khouri</b> Non Executive Director	6/7/07	1/7/22	<b>2023</b> 2022	- 50,228	- -	- -	- -	- 4,772	- -	- -	- -	- -	#	-
<b>SG Venkatramani</b> Non Executive Director	26/6/15	-	<b>2023</b> 2022	<b>75,000</b> 65,000	- -	- -	- -	- -	- -	- -	- -	- -	#	-
<b>Sam Hallab</b> Non Executive Director	1/2/16	-	<b>2023</b> 2022	<b>49,774</b> 45,662	- -	- -	- -	<b>5,226</b> 2,747	- -	- -	- -	- -	#	-
<b>Ross Martin *</b> Executive Director	26/6/15	1/8/22	<b>2023</b> 2022	<b>19,103</b> 208,136	<b>1,667</b> 18,606	- -	<b>1,196</b> 9,966	<b>2,006</b> 21,208	- -	- -	- -	- -	#	-
<b>Nikki Hoad</b> Non Executive Director	4/11/20	1/7/22	<b>2023</b> 2022	- 27,273	- -	- -	- -	- 2,727	- -	- -	- -	- -	#	-
<b>Catherine Lynch</b> Non Executive Director	1/7/22	-	<b>2023</b> 2022	<b>36,200</b> -	- -	- -	- -	<b>3,801</b> -	- -	- -	- -	- -	#	-
<b>Jai Singh **</b> Executive Director	1/7/22	-	<b>2023</b> 2022	<b>57,702</b> -	<b>12,500</b> -	- -	<b>2,860</b> -	<b>5,058</b> -	- -	- -	- -	- -	#	-
<b>Maria-Ann Camilleri</b> Non Executive Director	1/8/22	-	<b>2023</b> 2022	<b>33,182</b> -	- -	- -	- -	<b>3,484</b> -	- -	- -	- -	- -	#	-



*\*Ross Martin is employed as General Manager Superannuation, being an Executive Officer position within the Office of the Superannuation Trustee.*

*\*\* Jai Singh is employed as Head of Business Development and Distribution, being an Executive Officer position within the Fiducian Group.*

*\*\* Includes provision for leave earned and utilised during the year.*

*# No Trustee Director: 1. received any equity settled shares, units, options or rights; cash settled share transactions; or any other form of share based payment compensation*  
*2. received any grant of a performance-related bonus or share-based payment compensation benefit*  
*3. negotiated a contract for services with the RSE licensee*  
*4. altered or modified a share-based payment transaction granted as compensation*  
*5. received as compensation any options or rights over any equity instrument*