

Fiducian Portfolio Services Limited (FPSL or Trustee)

Register of Relevant Interests (Updated as at March 2023)



The Register of Relevant Interests records all interests, gifts, emoluments or benefits, whether pecuniary or non-pecuniary, directly or indirectly held by the Trustee, or a Responsible Person or employee of the Trustee, which are in actual or potential conflict with the interests of beneficiaries, and which the Trustee has determined to be relevant.

Interest Holder	Position Title	Context	Interest Type	Potential or Actual Conflict
Drew Vaughan	Director	<ol style="list-style-type: none"> 1. Director of FPSL 2. Member of the Audit Risk & Compliance Committee 3. Chairman of the Investment Committee 4. Member of Remuneration & Nominations Committee 	Director Fees	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.
		<ol style="list-style-type: none"> 1. Non-exec Director - Lonsec Holdings Limited -financial Services. 2. Non-exec Director – Implemented Portfolios Limited – financial services 3. Principal Dymond Foulds & Vaughan - Consulting Services. 4. Director Vaughan Superannuation Pty Limited. 5. Chair of the Audit, Risk & Compliance Committee - MH Carnegie & Co 6. Also Director/Member of various unrelated companies. 		As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Catherine Lynch	Director	Director of FPSL	Director Fees	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.

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Maria Ann Camilleri	Director	Director of FPSL	Director Fees	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Senthamangalam Venkatramani	Director	<ol style="list-style-type: none"> Director of FPSL Chairman of the Audit Risk & Compliance Committee Chairman of Remuneration & Nominations Committee 	Director Fees	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
		<ol style="list-style-type: none"> Principal of Ramani Consulting Pty Ltd Trustee of the Shreyas Super Fund 		Obligations to the consultancy company and the SMSF may result in a perceived or actual conflict where the Trustee's interests are not given preference.
Samir Hallab	Director	<ol style="list-style-type: none"> Director of FGL Chairperson of the FGL Audit Risk & Compliance Committee Member of the FGL Remuneration & Nominations Committee Director of FPSL Member of the Audit Risk & Compliance Committee Member of the Remuneration & Nominations Committee Company Secretary of Ensurance Ltd Director/Member of various unrelated companies 	<ol style="list-style-type: none"> Director Fees Member of Fiducian Superannuation Service 	Responsibilities to FGL and shareholders as ASX listed company. Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.

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		Indirectly holds 107,527 FGL shares		As a professional independent director and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Jai Singh	Director	<ol style="list-style-type: none"> 1. Director of FPSL 2. Director of FIMS 3. Director of FFS 4. Employment contract with FSL 5. FGL shareholding (25,000 shares) 6. Son of FGL Executive Chairman Indy Singh 	<ol style="list-style-type: none"> 1. Director Fees 2. Salary 3. Bonus 4. Share Dividends 5. Member of Fiducian Superannuation Service 	As a professional independent Director, Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. Responsibilities to related companies may result in perceived or actual conflicts of interest
Ross Martin	General Manager Superannuation	Employment contract with FSL.	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Peter Mouatt	Committee Member	Member of the Investment Committee	<ol style="list-style-type: none"> 1. Committee Member Fees 	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.

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		From time to time may be Director/Member of various unrelated companies.		As a professional independent Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Anthony Breen	Committee Member	<ol style="list-style-type: none"> Member of the Investment Committee Director of FIMS 	<ol style="list-style-type: none"> Committee Member Fees Director fees 	Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies.
		From time to time, may be a Director/Member of various unrelated companies and/or trustee of various unrelated trusts.		As a professional independent Committee Member and consultant, the person may be appointed to other Boards or consulting roles that result in actual or perceived conflicts of interest.
Andrew Reeves	Auditor	Independent Auditor	<ol style="list-style-type: none"> Auditor Fees 	Statutory duties.
Indy Singh	Executive Chairman of Fiducian Group and director of FGL	<ol style="list-style-type: none"> Executive Chairman of the Fiducian Group of companies which includes the following operational companies: Fiducian Services Pty Ltd; Fiducian Business Services Pty Ltd; Fiducian Investment Management Services Limited; Fiducian Financial Services Pty Ltd Employment Contract with FSL 	<ol style="list-style-type: none"> Salary Bonus Member of Fiducian Superannuation Service Investor in the Fiducian Investment Service 	<ol style="list-style-type: none"> Responsibilities to FGL and shareholders as ASX listed company; Responsibilities to related party companies may result in a perceived or actual conflict where the Trustee's interests are not preferred to the interests of other companies. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests.

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		Director/Member of various unrelated companies reported to the FGL Board each month		The person may be appointed to other Boards that result in actual or perceived conflicts of interest.
		Indirectly holds 10,907,061 FGL shares through a self-managed super fund and private investment company.		Obligations to the board of the SMSF and investment company may result in a perceived or actual conflict where the Trustee's interests are not given preference.
		Has 90,000 options in FGL expiring 21/10/2026		
		Father of Jai Singh who is a Director of FPSL and an FSL employee on normal terms and conditions		
Conrad Burge	Executive Chairman of Fiducian Investment Management Services Limited (FIMS)	<ol style="list-style-type: none"> 1. Employment contract with FSL 2. Executive Chairman of FIMS 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of Fiducian Funds and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Paul Gubecka	General Counsel & Company Secretary	<ol style="list-style-type: none"> 1. Employment contract with FSL 2. Company Secretary of Fiducian Group Limited, Fiducian Investment Management Services Limited, Fiducian Financial Services Pty Limited and Fiducian Services Pty Limited 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.

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Luke Grbin	Head of Operations and Business Solutions	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Director of FSL 3. Director of FFS 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Rahul Guha	Executive Chairman of Fiducian Services Pty Ltd (FSL), Group Chief Financial Officer	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Director of FIMS 3. Executive Chairman of FSL 4. FGL shareholding (100 shares) 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
James Randall	Head of IT	<ol style="list-style-type: none"> 1. Employment contract with FSL. 2. Director of FSL 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.
Jessica Dass	Chief Risk Officer	<ol style="list-style-type: none"> 1. Employment contract with FSL 	<ol style="list-style-type: none"> 1. Salary 2. Bonus 3. Member of Fiducian Superannuation Service 	<ol style="list-style-type: none"> 1. Performance is assessed by reference to the performance of the Group as a whole and not solely by reference to Trustee's interests. 2. Responsibilities to related companies may result in perceived or actual conflicts of interest.